

अनुकंपा नियुक्ति समिति-2022 की बैठक का कार्यवृत्त जो 05.03.2022 को आयोजित हुई थी।

माननीय केंद्रीय प्रशासनिक न्यायाधिकरण (CAT) जबलपुर बेंच, सर्किट सिटिंग, इंदौर के OA 201/978/2021 में दिनांक 10.12.2021 के आदेश के अनुपालन में, श्री हेमंत सिंह शाक्तावत पुत्र स्वर्गीय श्री सुरेंद्र सिंह शाक्तावत की अनुकंपा नियुक्ति के मामले पर विचार करने और निर्णय लेने के लिए, श्री विकास जोशी, DNC, कोटा की अध्यक्षता में 18.01.2022 को अनुकंपा नियुक्ति समिति की बैठक हुई। श्री हेमंतहिंगोनिया, DNC, मुख्यालय, ग्वालियर और डॉ. संजय कुमार, DNC, नीमच उक्त समिति के सदस्य थे।

2. उक्त कमेटी ने श्री हेमंत सिंह शाक्तावत, स्वर्गीय श्री सुरेंद्र सिंह शाक्तावत के बेटे के मामले पर विचार किया और सिफारिश की कि ज़्यादातर स्टाफ नाप और टेस्ट फायरिंग के काम के लिए फील्ड ड्यूटी पर है, इसलिए माननीय CAT, जबलपुर बेंच सर्किट सिटिंग इंदौर से अनुरोध किया जाए कि श्री हेमंत सिंह शाक्तावत और अन्य लंबित आवेदकों के अनुकंपा नियुक्ति के मामले पर विचार करने और फैसला करने के लिए कम से कम दो महीने का अतिरिक्त समय दिया जाए।

3. इसलिए, इस ऑफिस ने माननीय CAT, जबलपुर बेंच सर्किट सिटिंग इंदौर के सामने कम से कम दो महीने का समय देने के लिए एक मिसलेनियस एप्लीकेशन दायर की। हमारी एप्लीकेशन पर अभी तक माननीय CAT ने सुनवाई नहीं की है।

4. इसके बाद, कंपैशनेट अपॉइंटमेंट कमेटी की एक और मीटिंग 08.02.2022 को हुई, जिसमें, डॉक्यूमेंट्स की जांच के दौरान, यह पाया गया कि 100 पॉइंट असेसमेंट स्केल के मुकाबले उम्मीदवारों को दिए गए पॉइंट सही नहीं थे और फाइलों में मौजूद आंकड़ों और पार्ट-सी प्रोफोर्मा पर लिखे गए आंकड़ों के बीच विसंगतियां पाई गईं।

5. नतीजतन, कमेटी का विचार था कि प्रत्येक केस फाइल को विस्तार से वेरिफाई किया जाना चाहिए और कंपैशनेट अपॉइंटमेंट के लिए सभी उम्मीदवारों से संबंधित लेटेस्ट जानकारी 12.02.2022 से पहले हासिल की जानी चाहिए। अगली कमेटी मीटिंग 19.02.2022 को तय की गई थी जिसे बाद में 05.03.2022 तक बढ़ा दिया गया। इस बीच, कंपैशनेट अपॉइंटमेंट के लिए सभी आवेदकों से चल और अचल संपत्तियों का लेटेस्ट विवरण देते हुए नए प्रोफोर्मा भरने के लिए कहा गया।

6. 09.02.2022 को हुई पिछली कमेटी मीटिंग के समय, कंपैशनेट अपॉइंटमेंट के लिए कुल 8 वैकेंसी (1-UDC, 4-LDC, 2- हवलदार, 1-MTS) रिपोर्ट की गई थीं। इसके बाद, एस्टैब्लिशमेंट सेक्शन ने अपने ऑफिस नोट दिनांक 04.03.2022 के माध्यम से वर्ष 2022 के लिए हवलदार के ग्रेड के मुकाबले कंपैशनेट अपॉइंटमेंट के लिए 7 और वैकेंसी के बारे में सूचित किया है। नतीजतन, कंपैशनेट अपॉइंटमेंट के लिए कुल उपलब्ध वैकेंसी इस प्रकार हैं:

पदों की	रिक्तियां	आवश्यक शिक्षा योग्यता
UDC	1	ग्रेजुएट
LDC	4	12वीं
हवलदार	9	10वीं
MTS	1	10वीं

कुल 15

7. इन 15 खाली जगहों के लिए, सहानुभूति के आधार पर नियुक्ति के लिए समिति के पास कुल 29 आवेदन मिले थे।

8. बोर्ड के पत्र F.No.A. I2072I52I2018-Ad.III.B दिनांक 15.05.2019 के अनुसार, सहानुभूति के आधार पर नियुक्ति की योजना में 100 अंकों का वेटेज सिस्टम शामिल है, जिसमें प्रत्येक आवेदन का 9 मुख्य मापदंडों के आधार पर मूल्यांकन किया जाता है और प्रत्येक मापदंड के अनुसार दी गई जानकारी के आधार पर आवेदक को अंक दिए जाते हैं।

9. आवेदनों की जांच के समय, यह पाया गया कि जबकि उपरोक्त पत्र में मैट्रिक्स नंबर 4 संपत्ति के मूल्य के आधार पर वेटेज अंक देने का प्रस्ताव करता है, किसी भी आवेदक ने मृतक सरकारी अधिकारी के परिवार के पास मौजूद अचल संपत्ति के मूल्यांकन का विवरण शामिल नहीं किया था। समिति का यह भी विचार था कि आवेदकों के पास मौजूद प्रत्येक संपत्ति का समय पर और उचित मूल्यांकन विवरण प्राप्त करना बहुत मुश्किल था। पिछली समिति भी इसी विचार की थी। इसलिए, समिति ने मैट्रिक्स नंबर 4 के लिए अंक आवंटन के निम्नलिखित मानदंड का पालन करने का निर्णय लिया:

Minutes of the Compassionate Appointment Committee-2022
held on 05.03.2022.

Dr

In compliance of the Hon'ble Central Administration Tribunal(CAT) Jabalpur Bench, Circuit Sitting, Indore order's dated 10.12.2021 in OA No.201/978/2021 to consider and decide the case of compassionate appointment of Shri Hemant Singh Shaktawat S/o Late Shri Surendra Singh Shaktawat, a committee of Compassionate appointment met on 18.01.2022 under the chairmanship of Shri Vikas Joshi, DNC, Kota. Shri Hemant Hingonia, DNC, Hqrs., Gwalior and Dr. Sanjay Kumar, DNC, Neemuch were the members of said Committee.

2. The said Committee considered the case of Shri Hemant Singh Shaktawat S/o Late Shri Surendra Singh Shaktawat and recommended that most of the staff is on field duty for the purpose of measurement and test measurement work therefore a request may be made with the Hon'ble CAT, Jabalpur Bench circuit sitting Indore to grant at least two months additional time to consider and decide the case of compassionate appointment of Shri Hemant Singh Shaktawat along other pending applicants.

3. Accordingly, this office filed a Misc. application before the Hon'ble CAT, Jabalpur Bench circuit sitting Indore for grant of at least two months. Our application is yet to be heard by the Hon'ble CAT.

4. Thereafter, another meeting of the Compassionate Appointment Committee was held on 08.02.2022, wherein, during the scrutiny of the documents, it was found that points allotted to candidates against the 100 point assessment scale were not proper and discrepancies were found between the figures available in the files and those noted down on the Part-C proforma.

5. Consequently, the Committee was of the view that each case file must be verified in detail and latest information pertaining to all the candidates for compassionate appointment should be secured prior to 17.02.2022. The next Committee meeting was scheduled for 18.02.2022 which was later moved to 05.03.2022. Meanwhile, all the applicants for compassionate appointment were asked to fill up fresh proformas giving the latest details of movable and immovable properties.

6. At the time of last committee meeting held on 08.02.2022, a total of 8 vacancies (1-UDC, 4-LDC, 2- Havaldar, 1-MTS) had been reported for compassionate appointment. Thereafter, Establishment section vide its office note dated 04.03.2022 has informed about 7 further vacancies for compassionate appointment against the grade of Havaldar for the year 2022. Consequently, following are the total vacancies available for compassionate appointment:

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Post	Vacancies	Required Education Qualification
UDC	1	Graduate
LDC	4	12 th
Havaldar	9	10 th
MTS	1	10 th
Total	15	

7. Against these 15 vacancies, a total number of 29 applications were received before the committee for compassionate appointment.

8. As per Board's letter F.No.A.12012/52/2018-Ad.III.B dated 15.05.2019, the scheme for compassionate appointment involves 100 point weightage system wherein each application is evaluated against 9 major matrices and points are given to the applicant based on the information so provided against each matrix.

9. At the time of scrutiny of applications, it was found that while No.4 matrix in the aforesaid letter proposes to give weightage points on the basis of value of the property, no applicant had included valuation details of the immovable property held by the family of the deceased government official. The committee was also of the view that it was very difficult to get timely and proper valuation details of each and every property held by the applicants. Earlier committee was also of the same view. Therefore, the committee decided to follow the following criteria of allocation of marks against Matrix No. 4:

S.No.	Number of immovable properties held by the family of the deceased Government servant (Plot/ House/ Land etc)	Weightage Points
1	Nil	10
2	One	5
3	Two and above	0

10. Further, the committee also observed that against Matrix No. 3, which deals with annual income of earning members and income from property, some applicants have only mentioned manual labor as their occupation and have not provided the exact amount of income earned by them. In such cases, the committee has calculated their annual income as per legal minimum wages applicable for unskilled/ semi-skilled or skilled workers in their state of residence.

1/12/22

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11. Thereafter, all the applications were checked and allocated marks as per the criteria given in aforesaid letter. The total marks received by each applicant is enclosed as **Annexure-I**. The applicants Smt. Ombala Devi and Ku. Renu Batham were earlier selected for Havaldar post but as both of them failed to clear the physical examination as per the Recruitment Rules in force, therefore will be considered for any post other than Havaldar, if eligible.

12. The cases of Sh. Ayush Bhargav and Sh. Gautam Nareda were not considered by the committee as both are still Minors as on date and their cases will be considered afresh in the future sittings of the committee.

13. After allocation of marks, the candidates have been considered for each of the vacancy starting from vacancy of UDC.

14. **UDC Vacancy:** There is 1 UDC vacancy for compassionate appointment whose minimum education qualification is Graduate. The following applicants were considered for the said vacancy as per their marks in the 100 point matrix and education qualification:

S.No.	Name of the applicant	Marks in the 100 point matrix	Education Qualification
1	Ku. Renu Batham	59	BA, LLB
2	Dhananjay Dixit	55	B.Com.
3	Vijendra Kumar Kamal	46	B.Com (CA)
4	Devendra Kumar Jatav	46	M.Com.

15. Since Ku. Renu Batham has highest marks amongst the considered candidate, consequently she is selected against 1 vacancy of UDC as per **Annexure-A**.

16. **LDC Vacancy:** Thereafter, the committee considered the appointment against 4 vacancies of LDC. The minimum education qualification for LDC post is 12th. Consequently, the following candidates were considered by the committee for the post of LDC:

S.No.	Name of the applicant	Marks in the 100 point matrix	Education Qualification
1	Arun Kumar Nair	65	12 th
2	Vinod Kumar Lohar	57	12 th
3	Hemant Singh Shaktawat	55	12 th
4	Dhananjay Dixit	55	B.Com.
5	Vinod Kumar Verma	50	12 th

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5/3/22

6	Azhar Anzari	50	12 th
7	Ravi Shankar Batham	50	12 th
8	Vijendra Kumar Kamal	46	B.Com.
9	Devendra Kumar Jatav	46	M.Com.

17. Out of the aforesaid candidates, the candidates from S.No.1 to 4 are recommended for the post of LDC as they have the highest score in 100 point matrix amongst the candidates considered by the committee. The list of recommended candidates for the post of LDC is enclosed as **Annexure-B**.

18. **Havaldar Vacancy:** Thereafter, the committee considered the appointment against 9 vacancies of Havaldar. The minimum education qualification for Havaldar post is 10th. Consequently, the following candidates were considered by the committee for the post of Havaldar:

S.No.	Name of the applicant	Marks in the 100 point matrix	Education Qualification
1	Rakesh Kumar	56	10 th
2	Abdul Hafiz	55	10 th
3	Vinod Kumar Verma	50	12 th
4	Azhar Ansari	50	12 th
5	Ravi Shankar Batham	50	12 th
6	Lokesh Kumar	49	10 th
7	Vijendra Kumar Kamal	46	B.Com.
8	Shyamlal Vasunia	46	9 th
9	Devendra Kumar Jatav	46	M.Com.
10	Ms. Pooja Goswami	46	10 th

19. Out of the aforesaid applicants, Sh. Shyamlal Vasunia is not eligible for appointment to the post of Havaldar on account of his education qualification. Consequently, remaining 9 candidates are selected for the post of Havaldar as per **Annexure-C**.

20. In addition to this, a reserve list of candidate for the post of Havaldar is also being selected, as per Annexure-C, which would be eligible for appointment to the post of Havaldar in case any candidate from the aforesaid list is unable to clear the physical examination or declines to join on the post of Havaldar.

5/1/15

5/1/22

5/1/22

21. **MTS Vacancy:** Thereafter, the committee considered the appointment against 1 vacancy of MTS. The minimum education qualification for MTS post is 10th. Consequently, the following candidate was considered by the committee for the post of MTS:

S.No.	Name of the applicant	Marks in the 100 point matrix	Education Qualification
1	Smt. Ombala Devi	76	10 th

22. Since Smt. Ombala Devi has scored the highest marks in the 100 point matrix and has the necessary education qualification for MTS post, she is selected for the post of MTS as per **Annexure-D**.

23. The names of the selected candidates, recommended by this committee are enclosed as Annexure-A to D.

24. Age relaxation by the competent authority is required in case of some of the shortlisted candidates as per F.No.14014/02/2012-Estt. (D) para 6 (B) of OM dated 16.01.2013.

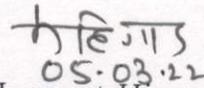
26. These recommendations may be placed before the Competent Authority for approval. However, before issuance of appointment letter, original documents of the aforesaid candidates may be called for and their genuineness may be verified and also other formalities like physical test/ standard in respect of candidates recommended for the post of Havaldar are completed.

27. All the remaining cases which could not make it to the select list for want of requisite marks in 100 point matrix will be considered afresh at the time of next Compassionate Appointment Committee meeting.

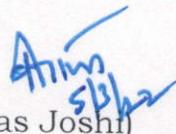
Meeting concluded its deliberations with a vote of thanks to the Chair.



(Dr. Sanjay Kumar)
Dy. Narcotics Commissioner,
(Member)



(Hemant Hingonia)
Dy. Narcotics Commissioner
(Member)



(Vikas Joshi)
Dy. Narcotics Commissioner
(Chairman)

252

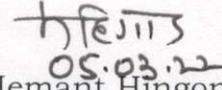
Annexure-A

SELECT PANEL FOR THE GRADE OF UPPER DIVISION CLERK

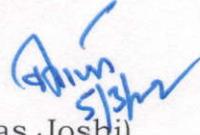
S.No.	Name of the applicant	Marks in the 100 point matrix	Education Qualification
1	Ku. Renu Batham	59	BA, LLB


5/3/22

(Dr. Sanjay Kumar)
Dy. Narcotics Commissioner,
(Member)


05.03.22

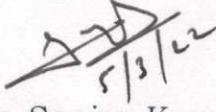
(Hemant Hingonia)
Dy. Narcotics Commissioner
(Member)


5/3/22

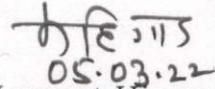
(Vikas Joshi)
Dy. Narcotics Commissioner
(Chairman)

SELECT PANEL FOR THE GRADE OF LOWER DIVISION CLERK

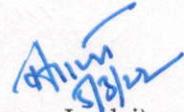
S.No.	Name of the applicant	Marks in the 100 point matrix	Education Qualification
1	Arun Kumar Nair	65	12 th
2	Vinod Kumar Lohar	57	12 th
3	Hemant Singh Shaktawat	55	12 th
4	Dhananjay Dixit	55	B.Com.


5/3/22

(Dr. Sanjay Kumar)
Dy. Narcotics Commissioner,
(Member)


05.03.22

(Hemant Hingonia)
Dy. Narcotics Commissioner
(Member)


5/3/22

(Vikas Joshi)
Dy. Narcotics Commissioner
(Chairman)

250

Annexure-C**SELECT PANEL ALONG WITH RESERVE LIST FOR THE GRADE OF
HAVALDAR**

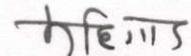
S.No.	Name of the applicant	Marks in the 100 point matrix	Education Qualification
1	Rakesh Kumar	56	10 th
2	Abdul Hafiz	55	10 th
3	Vinod Kumar Verma	50	12 th
4	Azhar Ansari	50	12 th
5	Ravi Shankar Batham	50	12 th
6	Lokesh Kumar	49	10 th
7	Vijendra Kumar Kamal	46	B.Com.
8	Devendra Kumar Jatav	46	M.Com.
9	Ms. Pooja Goswami	46	10 th

RESERVE LIST

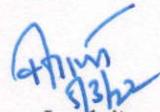
S.No.	Name of the applicant	Marks in the 100 point matrix	Education Qualification
1	Aayush Kumar Srivastava	45	B.Tech.
2	Raviraj Singh Rajora	38	B.Com. (CA)
3	Jatin Dhingra	35	10 th
4	Satyajeet (SC)	35	12 th



(Dr. Sanjay Kumar)
Dy. Narcotics Commissioner,
(Member)



05.03.22
(Hemant Hingonia)
Dy. Narcotics Commissioner
(Member)



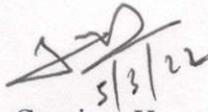
(Vikas Joshi)
Dy. Narcotics Commissioner
(Chairman)

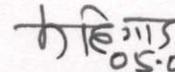
249

Annexure-D

SELECT PANEL FOR THE GRADE OF MULTI-TASKING STAFF

S.No.	Name of the applicant	Marks in the 100 point matrix	Education Qualification
1	Smt. Ombala Devi (SC)	76	10 th


(Dr. Sanjay Kumar)
Dy. Narcotics Commissioner,
(Member)


(Hemant Hingonia)
Dy. Narcotics Commissioner
(Member)


(Vikas Joshi)
Dy. Narcotics Commissioner
(Chairman)

RELATIVE MERIT POINTS ASSESSMENT ON A 100 POINT SCALE FOR COMPASSIONATE APPOINTMENT

S. No.	PARAMETER	Maximum Points Alloted to Parameter		Candidates																																	
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29							
1	Family Pension/ Monthly amount received under National Pension Scheme (Excluding DA & Allowances)	20	20	14	6	14	8	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	
2	Terminal Benefits (DCRG, SPF, GIS, Leave encasement, Pension Commutation)	10	6	0	0	2	4	6	0	0	6	9	3	8	10	7	6	10	3	1	0	1	8	10	3	6	8	0	0	0	2	10	10	10	10		
3	Annual income of earning members and income from property. (Including fixed FD, Bank Balance, etc but excluding the terminal benefits amount received)	10	0	10	10	8	10	10	8	8	8	10	0	6	10	10	0	8	8	8	10	8	0	10	10	10	10	10	10	10	10	10	10	10	10	10	
4	Movable/Immovable property of family	10	5	5	5	0	5	5	10	0	10	5	5	10	5	5	5	10	10	10	5	5	5	5	10	5	0	0	5	10	10	10	10	10	10	10	
5	Left over service of Deceased employee	15	1	1	1	1	5	8	3	5	6	6	7	5	8	8	8	8	8	8	6	7	6	5	8	1	3	3	7	6	9	9	9	9	9		
6	No. of dependents, mother/father/spouse (House-wife)	10	0	5	5	5	5	5	5	5	5	0	5	5	5	5	0	5	5	0	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	
7	Dependent unmarried daughters	10	0	0	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8	Dependent minor children	10	0	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9	Unmarried major son (upto 25 yrs) and if physically & Mentally challenged (age no bar)	5	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10	15 EXTRA FOR WIDOW APPLICANT	0	0	0	0	0	0	0	0	0	0	0	0	0	15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL		100	32	35	27	30	45	59	46	38	55	50	35	49	76	55	39	57	44	47	46	46	38	65	56	50	50	33	44	55	67	67	67	67	67		

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Arjun

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